

**LEICESTER, LEICESTERSHIRE, RUTLAND AND POLICE
STRATEGY STATEMENT FOR TACKLING HATE**

1. Introduction

- 1.1 This Strategy brings together key organisations including Leicestershire County Council, the 7 District and Borough Councils, Leicester City Council, Rutland County Council (LLR), Leicestershire Police and Local Health Services in response to hate incidents and hate crime and to ensure a consistent approach across the sub region.

2. Background

- 2.2 Across England and Wales there are nationally agreed definitions for hate incidents and hate crimes:

Hate Incident

Any non-crime incident which is perceived by the victim or any other person, to be motivated by a hostility or prejudice based on a person's actual or perceived disability, race, religion/belief, sexual orientation, trans gender.

Some examples of hate incidents:

- A person receives a threatening letter which they feel have been motivated by their disability.
- Someone overhears language they think is racist.
- A person leaving a gay bar, may be verbally abused and perceive it was motivated by homophobia whether or not that person is gay.

Hate Crime

Any criminal offence which is perceived by the victim or any other person, to be motivated by hostility or prejudice based on a person's actual or perceived disability, race, religion/belief, sexual orientation, trans gender.

Some examples of hate crime:

- An offender shouts racist abuse whilst physically assaulting a person
- A Synagogue has swastika's painted on the door and windows smashed.

- 2.3 The above definitions outline the five nationally monitored categories. In addition to these categories in Leicester, Leicestershire and Rutland any

“other” identifiable group such as Goths, or groups based upon any other perceived difference, would be recorded as hate.

- 2.4 Research indicates that hate incidents and hate crimes can cause greater psychological harm than other types of crime with a much greater and longer lasting effect on the victim, victim’s family and communities. Leicestershire Police are the lead agency for the investigations of hate crimes, it is important to recognise that no one single agency can effectively tackle hate incidents and crimes alone.
- 2.5 Whilst great strides have been made in tackling hate incidents and crimes, these continue to be underreported. Findings from the 2012 – 2014 research conducted by Leicester Hate Crime Project highlighted that only a quarter of respondents stated that they had reported their most recent experience of hate crime to the Police.

3. Our Vision:

- 3.1 To ensure that people are aware of how they can report hate incidents and crime; confident that they will receive appropriate support and advice. We aim to do this by:
- Providing a consistent response across Leicester City, Leicestershire County and Rutland County areas.
 - Ensuring victims and witness are supported
 - Holding perpetrators to account for their behaviour
 - Working with partners to provide a coordinated response, to promote community cohesion and respect difference within communities

4. Themes and Priorities

- 4.1 The Themes of this Strategy mirrors the key themes within the Leicestershire Police and Crime Plan 2013-17, which are:

- Reducing offending and re-offending
- Supporting victims and witness
- Making communities and neighbourhood safer
- Protecting the vulnerable

- 4.2 The 2015-17 priorities for this Strategy have been identified as:

- Raising awareness
- Improving our response
- Re-assuring & strengthening communities
- Cyber awareness

5. Action Plans

- 5.1 An overarching Action Plan linked to the key themes and priorities has been developed. The actions within the action are broad to meet the needs of our diverse communities across LLR.

6. Performance Monitoring

- 6.1 Accountability for the monitoring of the Strategy and Action Plan will be held by the LLR Anti-Social Behaviour (ASB), Hate and Prevent Strategy Group.
- 6.3 Delivery of the LLR Action Plan will be through the Hate and Prevent Delivery Group.
- 6.4 Update reports on the action plan will be provided to the local Community Safety Partnerships across LLR and the ASB, Hate and Prevent Strategic Group.

Strategic Priority: Re-assuring and Strengthening Communities

Core Objectives:

1. Understanding your local communities
2. Protecting vulnerable people
3. Proactively promoting community cohesion and building confidence

Links with Police and Crime Plan: Supporting Victims and witnesses, making communities safer and protecting the vulnerable

SPB Theme - Making communities and neighbourhood safer and protecting the vulnerable

OBJECTIVE – what is the expected outcome? This should contribute to the above core objectives.	ACTION(S) – what needs to happen	BY WHEN	BY WHO – lead officer/agency	PERFORMANCE MEASURE – how will we demonstrate the objective has been met?	BUDGET & FUNDING SOURCE – – where funding would come from if needed.	Status	Exception
Local NHS services to develop responses to hate incidents and hate crimes and support victims	Work with the Hate Crime and Healthcare Partnership to delivery Hate Crime and Healthcare Action Plan.	Ongoing	Hate Crime and Healthcare Partnership	Delivery of action plan	Funding may need to be identified		
Ensure that matters of hate are considered in developing responses to PREVENT	Work with LLR PREVENT leads to ensure links between Prevent and Hate are captured within actions plans	March 2017	LLR Prevent Leads & Community Safety Teams	Delivery of the PREVENT action plan	Funding within existing PREVENT resources		
Promote the use of Keep Safe Places and Keep Safes in all communities across LLR	Work with the Keep Safe Places steering group to roll out the Keep Safe Places action plan.	March 2017	Keep Safe Places Steering Group	Roll out Keep Safe Places across LLR, and greater distribution of Keep Safe Cards with communities	Funding to be sourced		

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Review existing process to identify, monitor and respond to community tensions across LLR and where necessary establish a process	Establish an LLR mechanism to record and evaluate community tensions and where there is the potential to impact on local communities develop preventative approaches in partnership	January 2017	Hate & Prevent Delivery Group	An LLR community tensions monitoring process	Funding may need to be identified or identified within existing resources		
Proactively promoting community cohesion and building confidence	Delivery Community Cohesion events in local areas	March 2017	LLR Community Safety Teams	No of Community cohesion events	District level within existing resources		
Understand local communities	Understand local community demographics from census, household, education and	August 2016	LLR Equality Leads	Production of community /			

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	mosaic data			neighbourhood profile			

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